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A STUDY ON AVAILABILITY OF INTERNSHIP OPPORTUNITIES TO STUDENTS OF NAGPUR CITY AND ITS IMPACT

Dr. Vishal N. Thangan

Associate Professor

G. S. College of Commerce and Economics, Nagpur

Mob: 09370236829

E-mail Id: vishalthangan@gmail.com/vishal.thangan@gscen.edu.in

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ABSTRACT

The present study mainly focuses on the internship opportunities available to the students of Nagpur city who are perusing graduation as well as post-graduation in the faculty of commerce and management. In today's competitive words internship become very essential for students for getting professional knowledge and practical exposure. The NEP-2020 policy of government also insisting on improving practical knowledge of students by offering on-the-job training, field project and community engagement projects in their syllabi. There are many advantages as well as disadvantages of this internship for the students hence; this research paper tries to throw the light on positive and negative impact of internship on students.

The aims and objectives of this research paper are to see internship opportunities available to the students of Nagpur city or not, how students see towards the internship, how students participate in internship programmes, what are the benefits of internship to the students, how internship is beneficial for career growth of the students and what are the problems students face while doing internship. The present study is analytical and descriptive type. This research is based on primary data collected from the 192 students of Nagpur city who are perusing their graduation and post-graduation in commerce and management faculty. The data is collected through the structures and semi-structured questionnaires. The convenience method of sampling has been used for this research paper. The secondary data from the previous published papers, government reports, websites etc. have been studied for secondary data.

The analysis of collected data and hypothesis testing have been done by using statistical test tools like percentage, mean, mode and Chi-Square method has used.

The finding of study shows that students of Nagpur city face the difficulties at the time of getting internship related to their subjects. There are little less opportunities available to the students of

internship because of less participation of reputed companies in internship providing. This study finds that students are keen interested in participating of internship opportunities because they know the internship provides practical knowledge, communication skills, confidence, discipline, professionalism, employability skills and better employment opportunities. They know internship is very essential for them but at the same time they face the difficulties of time management, adjustment of studies along with internship and problem of transportation.

The study concludes that the internship is beneficial for the students but right internship opportunities are not available for them. The role of college is very essential in finding internship and makes them understand the importance of internship. It also suggests that the colleges, companies and policy make should work in co-ordination to improve the internship opportunities to students and provide better learning opportunities to students.

KEYWORDS: Internship Opportunities, Practical Knowledge, Employability, Students of Commerce and Management, Nagpur City, NEP-2020.

INTRODUCTION

In modern time practical learning and industrial exposure is equally important for students along with the classroom learning. The practical knowledge, employable skills, confidence, communication skills, professionalism and knowledge about actual working environment is expected from the students than mere having theoretical knowledge. The internship provides the opportunities to students through which students can acquire expected knowledge from the point of view of prospective employers. In today's era employers want professional knowledge and working experience from the students at the time of hiring them along with the academic knowledge. Internship gives chance of learning to students which increase their chance of getting employment in competitive job market.

Introduction of NEP-2020 is an effort from the Government to bridge the gap between the academic learning and industrial expectation. As per NEP-2020 each and every student has to undergo mandatory internship in terms of field project, community engagement programme and on-the-job training. Due to these students are getting practical experience, industrial exposure and learning experience beyond the classroom. This experience is helpful for students to become industry ready and meet the expectation of prospective employers. Through this internship and practical experience, the qualities of students like discipline, leadership, professionalism, communication and confidence have increase and make students to get their career success in future.

Although internship is very essential for the students due to variety of the reasons but availability of internship opportunities in cities like Nagpur to the students of commerce and management faculties

in their relevant subjects is the main problem of concern. Many of students are facing the problem at the time of getting good internship for them. The chance of availability of internship in Nagpur is relatively less as compare to metro cities. To solve this problem of students the role of college and its training is placement department is very vital. It is the responsibility of the colleges and educational institutions to provide right internship opportunities to it students. The colleges are also fulfilling its responsibilities by organizing workshops, seminar, industrial visits, placement drive, internship guidance and assistance of providing internship to the students.

After getting the internship opportunities most of the students do not get interest in the internship because of their personal problems. The place of internship is most of the time very far from the place of college or place of their living so, the problem of transportation and travelling is the major barrier for the students to complete their internship with positive mindset. Apart from this problem the time required for internship is also major concern for the students. The time students need to devote for internship is comparative more than their classroom learning and hence most of the time they do not get proper time to complete their academic assignment and preparation for examination. It creates the problem of managing learning workload for the students.

In today's era both classroom learning and practical exposure both are essential for the students. But in most of the cases students are unable to balancing between the both. This study will be help for colleges, companies and policy makers as well as students. The colleges will understand the student's problems and students' difficulties at the time of getting right internship. The company will get knowledge about how to treat students and actually what practical experience and exposure provided them in limited period of time. The policy makers will understand the concerns of students, colleges and companies and accordingly they make changes or alternation in the internship policy and students will try to balance both the academic and internship by sacrificing their time on unnecessary part and devote to more meaningful and beneficial aspects.

LITERATURE REVIEW:

The present research paper studied following studies:

In 2024, a study conducted by Didi Pianda, Hilmiana, Sunu Widiyanto and Dina Sartika on topic "The Impact of Internship Experience on the Employability of Vocational Students: A Bibliometric and Systematic Review". Their study was based on what is the relationship of internship and employability and the dimensions of internship which effects on student's career. In this study they found that the internship is significantly essential for the students for improving employability, practical skills, confidence and industrial readiness of the students. They concluded their study with the internship provides satisfaction for future career success.

In 2021, a study was conducted by Mrs. Shobhana Geete and Dr. Avinash Desai on topic “A Study on Impact of Internship on Employability: Student’s Perspective”. This study was conducted by them for knowing the perception of students regarding internship Programmes, how internship is beneficial for providing employment and identifying the practical exposure of internship. They found that due to internship the employability of students is significantly increase. They also expressed that better industrial knowledge, communication skills and understanding of workplace etc. are possible due to internship. They also concluded that the employers prefer internship experience before offering employment.

In 2023, a study done by the Sarika Jain, Sarita Vichore and Shailja Badra on topic “Construct Validation and Exploration of Student Satisfaction from Internship: Evidence from India. They conducted their study because to know student’s satisfaction about internship, what are the factors affect their satisfaction level and validate dimension about internship experience. In their study they found that learning opportunities, pre-planned activities, guidance about internship and organizational supports are factors are responsible for the internship satisfaction. They concluded that the students can more connect in their academic activities after getting experience from the practical learning.

In 2021, B.Vamsi Krishna and J. Selwyn Babu done study on topic “Impact of Internship on Employability of Undergraduate Engineering Students: A Case Study” In this study their main objectives were to see the impact of internship on student’s employability, to see that internship improves the student’s industrial readiness or not and to know the role of internship in skill development to students. Their study found that internship gives the practical knowledge, technical skills and confidence to the students. They concluded that the students express that after completing their internship they got better employability opportunities.

In 2026, Dr. Anuradha Duvvuri and Ms. Roshan Jammer MD conducted a study on topic “Internship and Campus recruitment Training as Predictor of Employability: Evidence from Indian Higher Education Institution” They have conducted their study to know the relationship between internship and employment, role of campus recruitment training in employability and Job readiness of students through internship. In their study they found that employability is positively affected by internship and campus recruitment training. Their study concluded that the gap between academic learning and industrial expectation can be filled through internship.

In 2025, Nandhyala Narasimha Reddy and Dr. N. Shrinivasa Mohan have conducted a study on topic “Impact of Experiential Learning and Vocational Integration on Student’s Employability: A Study under NEP 2020 and NCF 2023” In this study they have checked the how employability affected by experiential learning, impact of experiential learning and vocational learning on readiness of career and how practical learning improve the workplace adoptability. In this study they conclude that,

Student's ability to solve problem, confidence, employability and communication skills are positively affected by internship and experiential learning. They recommended that under NEP – 2020 internship-based education should be implemented by higher education institutions.

In 2024, Pooja Thakar, Anil Mehta and Manisha conducted a study on topic “Unified Predication Model for Employability in Indian Higher Education System”. In this study they try to identified employability predication among the students of India, which factors affect the employability of students and identify the role of academic and psychometric attributes in employability. They concluded their study that practical exposure, communication skills, personality factors and other soft skills are main contributors for the employability other then the mere academic performance. They also give emphasis on practical learning for increasing the chance of employability.

RESEARCH GAP:

After detail study of above research papers and studies it is found that most of the research papers are related with employability, internship, skills development, vocational learning etc. Most of researchers explained the impact of internship on student's employability, practical knowledge, career development and industrial readiness. Their study clearly explains the benefits of internship on student's career development. Although all these studies are very important but they have not covered the internship opportunities available to the students in their city. Most of the previous studies have done in big cities of India where the internship scenario may different from the scenario of Tirt II cities like Nagpur. Due to check angle of internship opportunities available to students of Nagpur city or not this study is different from other studies.

Similarly, the previous studies done on internship considered the students from all the facilities like science, engineering etc. but this study considered the students of faculty of commerce and management only. The internship opportunities available to the students of faculty of commerce and management are different to the students of other faculties. Another important gap is previous studies focus on the outcome of the internship but do not focus on the sources of internship available. This study considered what are the sources of internship available to the students of Nagpur city. This research paper also considered the role of college and Training and Placement Cell of the College in providing the internship to the students which is very essential in today's ear but most of the studies do not consider this aspect in their studies.

Another important research gap between the previous studies and this study is that, the present study considered the difficulties and challenges face by the students at the time of doing their internship. This study focused on actual problems of students like transportation, travelling, impact on study, time spends on internship and lack of stipend facilities. None of the previous studies has taken these problems into consideration. These students mainly covered the points the future impact of internship

on student's career and employability.

SIGNIFICANCE OF THE STUDY:

This research paper gets the importance due to following reasons:

1. This study is important to know the role of internship in enhancing practical knowledge and employability skills of students.
2. This study is important from the point of view of education institutes and colleges to provide better internship opportunities.
3. This study is important from company's point of view to know the expectation of students during internship.
4. The study is useful to know how internship is helpful to provide career development and better employability opportunities.
5. The present study is useful for policy makers as well to consider students problems and formulate the internship policy.
6. This study will be helpful to bridge the gap and create better co-ordination between companies and educational institutions.
7. This study would be beneficial for future research based on areas of internship, skill development, employability etc.

RESEARCH METHODOLOGY:

This study is descriptive and analytical in nature. This study is based on the primary data collected from the students of Nagpur city perusing their graduation as well as post-graduation from the faculty of commerce and management about their opinion internship opportunities available for them and its impact on their future. The data is collected from the students structured and semi-structured questionnaires where close ended questions asked to the respondents on Google form. Personal interview and face to face discussion also carried out in some cases. For understanding and explaining the concepts secondary data is also used.

a. Sample Design and Size:

- i. The targeted population of the study is all the student's graduation and post-graduation of Nagpur city.
- ii. A total number of 162 responses collected from the students of Nagpur city who are doing their graduation and post-graduation in faculty of commerce and management.
- iii. Convenience sampling method is used for this study.

Methods of Data Collection:

- i. Primary data has collected through structured and semi-structure questionnaires on Google form, personal interview and face to face discussion

- ii. Secondary data has collected from the articles, newspapers, college websites, Government reports and past research published on relevant research title etc.

b. Tools Used:

To test the hypothesis and drawing conclusion following tools has been used:

- i. Structured questioner is used to collect the data
- ii. Questions are asked based on Likert Scale.
- iii. Percentage method, mean and mode used for descriptive statistics.
- iv. Chi-Square Test has been used for inferential statistics.

OBJECTIVES:

The present research paper has following objectives:

1. To know the internship opportunities available for students of Nagpur city.
2. To understand the major sources of internship for students.
3. To study the level of participation of students in internship programmes.
4. To analysis the impact of internship on students in terms of practical knowledge and skills.
5. To analysis the impact of internship on students in terms of career development and employability.
6. To identify the various problems face by the students during internship.

HYPOTHESIS:

Following are the hypothesis for present study:

1. Internship Opportunities:

H0: Internship opportunities are not easily available for the Nagpur city students

H1: Internship opportunities are easily available for the Nagpur city students

2. Role of College:

H0: College do not play significant role in providing internship opportunities to students of Nagpur city.

H1: College play significant role in providing internship opportunities to students of Nagpur city.

3. Interest of Students:

H0: Students of Nagpur city are not interested in participating in Internship Opportunities.

H1: Students of Nagpur city are interested in participating in Internship Opportunities.

4. Practical knowledge and Skill:

H0: Internships do not improve the practical knowledge and skills of students of Nagpur city.

H1: Internships improve the practical knowledge and skills of students of Nagpur city.

5. Career Opportunities and Employability:

H0: Internship do not effect on career opportunities and employability of students.

H1: Internship do not effect on career opportunities and employability of students.

6. Problems for Internship:

H0: Students of Nagpur city do not face any problems during internship.

H1: Students of Nagpur city face any problems during internship.

LIMITATIONS:

This study has following limitations:

1. This study is limited to student's responses from Nagpur city only.
2. This study faces the limitation of limited numbers of responses.
3. This study may face the problem of biased opinions from the students.
4. The study faces the limitation of limited period of time.
5. This study depends on the responses collected from graduate and post graduate students of commerce and management faculty only.
6. The findings and conclusion of the study may not applicable in future exactly same.

Data Analysis and Hypothesis Testing:

The data analysis, interpretation and hypothesis testing has been done in following manner on the basis of data collected from primary source.

Hypothesis No. 1: Internship Opportunities:

H0: Internship opportunities are not easily available for the Nagpur city students

H1: Internship opportunities are easily available for the Nagpur city students

To prove this hypothesis the following questions have asked to students of Nagpur city. Following are the responses received from them presented in tabulated form:

Statements	Strongly Agree (5)	Agree (4)	Neutral (3)	Disagree (3)	Strongly Disagree (1)	Total
Internship Opportunities are Easily Available in Nagpur	23	18	29	59	63	192
Significant Companies are Providing Internship Opportunities in Nagpur	31	29	21	63	48	192
Students are Able to get Internship Related to their Field/Subject	18	37	13	58	66	192
Lack of Internship Opportunities is Major Problem for Students	57	63	12	29	31	192

To prove above statements chi- square goodness to fit is used. The result of this test is presented in following manners:

Statements	Expected Value (E) E = 192/5	Degree of Freedom (df) df = 5-1	Calculated Chi-Square (X ²)	Critical Value of X ²	Decision
Internship Opportunities are Easily Available in Nagpur	38.4	4	46.13	9.488	H0 Rejected
Significant Companies are Providing Internship Opportunities in Nagpur	38.4	4	19.77	9.488	H0 Rejected
Students are Able to get Internship Related to their Field/Subject	38.4	4	57.53	9.488	H0 Rejected
Lack of Internship Opportunities is Major Problem for Students	38.4	4	46.65	9.488	H0 Rejected
Overall	153.6	4	83.69	9.488	H0 Rejected

Interpretation: The calculated Chi-Square (X²) for all the statement is higher than the table value of Chi-Square (X²) therefore, it is concluded that in Nagpur city there are no internship opportunities easily available for students pursuing their education in faculty of commerce and management.

Hypothesis No. 2: Role of College:

H0: College do not play significant role in providing internship opportunities to students of Nagpur city.

H1: College play significant role in providing internship opportunities to students of Nagpur city.

To prove this hypothesis the following questions have asked to students of Nagpur city. Following are the responses received from them presented in tabulated form:

Statements	Strongly Agree (5)	Agree (4)	Neutral (3)	Disagree (3)	Strongly Disagree (1)	Total
College Provides Proper Information Regarding Internship	38	41	19	57	37	192
Training and Placement Cell of the College help Students for Getting Internship	49	44	27	58	14	192
Internship Related Programmes or	27	29	13	78	45	192

Workshop Regularly Organized by the College						
Do You Think College Support is very Essential for Getting Internship Opportunities	71	48	11	33	29	192

To prove these statements chi- square goodness to fit is used. The result of this test is presented in following manners:

Statements	Expected Value (E) E = 192/5	Degree of Freedom (df) df = 5-1	Calculated Chi-Square (X^2)	Critical Value of X^2	Decision
College Provides Proper Information Regarding Internship	38.4	4	19.04	9.488	H0 Rejected
Training and Placement Cell of the College help Students for Getting Internship	38.4	4	32.63	9.488	H0 Rejected
Internship Related Programmes or Workshop Regularly Organized by the College	38.4	4	64.45	9.488	H0 Rejected
Do You Think College Support is very Essential for Getting Internship Opportunities	38.4	4	61.96	9.488	H0 Rejected
Overall	153.6	4	98.05	9.488	H0 Rejected

Interpretation: The calculated Chi-Square (X^2) for all the statement is higher than the table value of Chi-Square (X^2) therefore, it is concluded that in Nagpur city there is significant role of colleges to provide good internship opportunities.

Hypothesis No. 3: Interest of Students:

H0: Students of Nagpur city are not interested in participating in Internship Opportunities.

H1: Students of Nagpur city are interested in participating in Internship Opportunities.

To prove this hypothesis the following questions have asked to students of Nagpur city. Following are the responses received from them presented in tabulated form:

Statements	Strongly Agree (5)	Agree (4)	Neutral (3)	Disagree (3)	Strongly Disagree (1)	Total
Students are Interested in Participating in Internship Programmes	63	45	19	40	25	192
Students Give Preference to Internship Experience along with Class-Room Learning	51	61	18	31	31	192
Students are Interested in Internship without Stipends as Well	21	29	13	78	51	192
Do you Think Internship Programmes are helpful for your Future Career	72	44	10	27	39	192

To prove these statements chi- square goodness to fit is used. The result of this test is presented in following manners:

Statements	Expected Value (E) E = 192/5	Degree of Freedom (df) df = 5-1	Calculated Chi-Square (X ²)	Critical Value of X ²	Decision
Students are Interested in Participating in Internship Programmes	38.4	4	31.44	9.488	H0 Rejected
Students Give Preference to Internship Experience along with Class-Room Learning	38.4	4	31.13	9.488	H0 Rejected
Students are Interested in Internship without Stipends as Well	38.4	4	71.95	9.488	H0 Rejected
Do you Think Internship Programmes are helpful for your Future Career	38.4	4	54.61	9.488	H0 Rejected
Overall	153.6	4	83.45	9.488	H0 Rejected

Interpretation: The calculated Chi-Square (X²) for all the statement is higher than the table value of Chi-Square (X²) therefore, it is concluded that in Nagpur city students pursuing their education in faculty of commerce and management are taking interest in participating in internship programmes.

Hypothesis No. 4: Practical knowledge and Skill:

H0: Internships do not improve the practical knowledge and skills of students of Nagpur city.

H1: Internships improve the practical knowledge and skills of students of Nagpur city.

To prove this hypothesis the following questions have asked to students of Nagpur city. Following are the responses received from them presented in tabulated form:

Statements	Strongly Agree (5)	Agree (4)	Neutral (3)	Disagree (3)	Strongly Disagree (1)	Total
Do you Think Internship Improves Your Practical Knowledge	81	43	08	27	33	192
Do You Think Internship Experience improves Your Employability Skills	57	59	27	36	13	192
Do You Think Internship is Helpful to Understand Real Workplace Environment	61	49	31	28	23	192
Do You Think Internship Makes Students More Confident and Professional	77	54	11	39	11	192

To prove these statements chi- square goodness to fit is used. The result of this test is presented in following manners:

Statements	Expected Value (E) $E = 192/5$	Degree of Freedom (df) $df = 5-1$	Calculated Chi-Square (X^2)	Critical Value of X^2	Decision
Do you Think Internship Improves Your Practical Knowledge	38.4	4	76.02	9.488	H0 Rejected
Do You Think Internship Experience improves Your Employability Skills	38.4	4	40.39	9.488	H0 Rejected
Do You Think Internship is Helpful to Understand Real Workplace Environment	38.4	4	26.66	9.488	H0 Rejected
Do You Think Internship Makes Students More Confident and Professional	38.4	4	84.25	9.488	H0 Rejected
Overall	153.6	4	191.84	9.488	H0 Rejected

Interpretation: The calculated Chi-Square (X^2) for all the statement is higher than the table value of Chi-Square (X^2) therefore, it is concluded that Students of Nagpur city who are pursuing their education in faculty of commerce and management are strongly believe that internship programmes are helpful to improve their practical knowledge and professional skills.

Hypothesis No. 5: Career Opportunities and Employability:

H0: Internship do not affect on career opportunities and employability of students.

H1: Internship do not affect on career opportunities and employability of students.

To prove this hypothesis the following questions have asked to students of Nagpur city. Following are the responses received from them presented in tabulated form:

Statements	Strongly Agree (5)	Agree (4)	Neutral (3)	Disagree (3)	Strongly Disagree (1)	Total
Internship is Helpful to Enhance the Changes of Getting Employment	58	35	21	39	39	192
Do you Think Companies at the Time of Recruitment Prefer Students Who Done their internship	82	39	17	33	21	192
Internship is Helpful for Proper Career Planning and Career Guidance	47	43	31	52	19	192
Internship Experience Improves Student's Resume	69	49	27	42	05	192

To prove these statements chi- square goodness to fit is used. The result of this test is presented in following manners:

Statements	Expected Value (E) $E = 192/5$	Degree of Freedom (df) $df = 5-1$	Calculated Chi-Square (X^2)	Critical Value of X^2	Decision
Internship is Helpful to Enhance the Changes of Getting Employment	38.4	4	18.20	9.488	H0 Rejected
Do you Think Companies at the Time of Recruitment	38.4	4	70.08	9.488	H0 Rejected

Prefer Students Who Done their internship					
Internship is Helpful for Proper Career Planning and Career Guidance	38.4	4	18.53	9.488	H0 Rejected
Internship Experience Improves Student's Resume	38.4	4	60.08	9.488	H0 Rejected
Overall	153.6	4	123.41	9.488	H0 Rejected

Interpretation: The calculated Chi-Square (X^2) for all the statement is higher than the table value of Chi-Square (X^2) therefore, it is concluded that Students of Nagpur city who are pursuing their education in faculty of commerce and management are strongly believe that internship makes significant positive impact on their career opportunities and employability.

Hypothesis No. 6: Problems for Internship:

H0: Students of Nagpur city do not face any problems during internship.

H1: Students of Nagpur city face any problems during internship.

To prove this hypothesis the following questions have asked to students of Nagpur city. Following are the responses received from them presented in tabulated form:

Statements	Strongly Agree (5)	Agree (4)	Neutral (3)	Disagree (3)	Strongly Disagree (1)	Total
Students Face the Difficulties when They do not Get Stipend or Low Stipend	94	42	07	24	25	192
Lack of Proper Guidance Creates the Problems for Students During Internship	84	52	20	32	04	192
Students Face the Problem during Internship Due to Transportation Problems	71	66	29	18	08	192
Your Studies Hamper due to Internship Workload Problem	50	53	14	30	45	192

To prove these statements chi- square goodness to fit is used. The result of this test is presented in following manners:

Statements	Expected Value (E) E = 192/5	Degree of Freedom (df) df = 5-1	Calculated Chi-Square (X ²)	Critical Value of X ²	Decision
Students Face the Difficulties when They do not Get Stipend or Low Stipend	38.4	4	116.60	9.488	H0 Rejected
Lack of Proper Guidance Creates the Problems for Students During Internship	38.4	4	99.68	9.488	H0 Rejected
Students Face the Problem during Internship Due to Transportation Problems	38.4	4	84.73	9.488	H0 Rejected
Your Studies Hamper due to Internship Workload Problem	38.4	4	27.52	9.488	H0 Rejected
Overall	156.6	4	255.51	9.488	H0 Rejected

Interpretation: The calculated Chi-Square (X²) for all the statement is higher than the table value of Chi-Square (X²) therefore, it is concluded that Students of Nagpur city who are pursuing their education in faculty of commerce and management are facing significant various problems during internship programmes.

FINDINGS AND CONCLUSIONS:

After analyzing the above data, interpretations and hypothesis testing this research paper conclude that there is no internship opportunities are available for students of Nagpur city particularly perusing their education in field of commerce and management. Students face the difficulties in finding the internship opportunities in their respective field. Students also express that good companies are not interested in offering internship to the students these results to lack of industrial exposure to the students. Most of the students who are doing their internship are the opinion that this internship was not beneficial from the point of view of learning practical skills and from the point of view of their career growth.

The main conclusion of this the role of colleges and educational institutions are vital for providing

internship opportunities to the students. The training and placement cell of the college has a bigger responsibility to guide the students regarding internship opportunities available and provide internship related to their subject areas. Similarly, students are of the opinion that college must organize workshop or seminar related to internship opportunities which would be very beneficial for students to get practical knowledge and professional skills. The colleges must identify companies who are interested in providing employment opportunities to students by signing MOUs for longer duration. The students of Nagpur city are very much interested in participating in internship programmes because they know it is important for their career development and practical exposure. They know the theoretical knowledge is not sufficient in this era; practical knowledge along with the classroom learning increases their employability. The internship is also helpful to increase the confidence, communication skill, industrial understanding and professional behavior among the students. Students are also of the opinion that internship develops the soft skills like team work, discipline, time management etc. All these skills and practical working environment are helpful to make students employable and increase their employability level.

The present study also reveals that the students take this internship positively because they firmly believe that this increases their chance of being employable and is also useful to make their resume better. Students have faith that the companies give preference to the candidates who have experience of internship. Apart from this positive side of the internship, most of the students are of the opinion that they face various problems while doing internship. Transportation and travelling problem is the major problem for the student because they mainly depended on public transport and distance between the college and place of internship is very long. Some students also face the problem of managing their learning workload along with the internship.

The internship is very important from the point of view of students which gives the practical knowledge and makes the industry ready and employable but this facility is very rarely available in the Nagpur city. Along with that, it increases the chance of getting employable but various problems like transportations, managing their study along with internship and getting right internship opportunities are still there. The students need to identify right internship opportunity with the help of college and manage the study along with internship by sacrificing their social and entertainment time; this is the key for student's success.

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