

## Curriculum Vitae

<b>Full name</b>	<b>Prof. (Dr.) PARESH SHAH</b>		
<b>Qualifications</b>	<b>M.Com.,LL.B.,D.B.M.,FCMA.,AASM.,Ph.D.(Finance),FDP (IIM,Ahmedabad)</b> Ph.D. under the guidance of Prof. (Dr.) I. M. Pandey, Professor of Finance and then Dean of Indian Institute of Management, Ahmedabad (India)		
<b>Present Position</b>	<b>Accredited Management Teacher and Researcher</b> <b>Principal&amp;Professor, Rai Business School, Rai University, Ahmedabad</b> Freelance Management Teacher Author of Oxford University Press, Wiley etc.		
<b>Present and Permanent Address with PIN</b>	201, Klassik Avenue, Near Stadium Petrol Pump, Swati Society Road, Navrangpura, Ahmedabad – 380014 Gujarat India		
<b>Phone Numbers with STD Code</b>	<b>Residence</b> 91-79-26449187	<b>Cell Number</b> 91-9824358505	
<b>E mail IDs</b>	<a href="mailto:profpareshshah@yahoo.co.in">profpareshshah@yahoo.co.in</a>	<a href="mailto:paresh@profparesh.in">paresh@profparesh.in</a>	
<b>Specialization and Research Interest</b>	<b>Finance, Accounts and Control</b>		
<b>Date of Birth</b>	March 5, 1961	<b>Marital Status</b>	Married

**TOTAL EXPERIENCE**

I am an industry-academia.

Total Experience of nearly 37 years

Industrial Experience of nearly 16 years

Full time teaching experience of nearly 23 years.

**EXPERIENCES****Details of the post held at present**

<b>Organization</b>	<b>Designation</b>	<b>Duration From</b>	<b>Duration To</b>	<b>Total Experience in years and months</b>
Visiting faculty member of management schools and also Academical Author (with Oxford University Press, Wiley-Biztantra, and few others)	Freelance Management Teacher and Author (Specialization: Finance, Accounts and Control)	1997	Continue	20 years

**Work Experiences***Academical Experiences:*

<b>Duration From</b>	<b>Duration To</b>	<b>Name and Address of Employer</b>	<b>Designation</b>	<b>Major Areas of Responsibility</b>	<b>Total Experience in years and months</b>
1997	Continue	Visiting faculty member of management schools	Freelance Management Teacher and Author	Teaching Financial Accounting, Management Accounting, Financial Management, Corporate Finance, Derivatives and Risk Management, Forex	20 years

				Management, and Management Control System	
1998	2011	Fenil Institute Shop No. 8, Klassik Avenue, Near Stadium Petrol Pump, Navrangpura, Ahmedabad 380014	Director	Professional Training Centre for CA., ICMA., CS., and CFA	13 years
January, 1997	May, 1997	Nirma Institute of Management, Ahmedabad	Assistant Professor	Management Accounting	5 months
July 1999	June 2004	G. H. Patel Post Graduate Institute of Business Management (S. P. University)	Visiting Faculty	Financial Accounting and Cost Accounting	5 years
July 2004	Continue	G. H. Patel Post Graduate Institute of Business Management (S. P. University)	Visiting Faculty	Part of courses of Manac, FM, FDA, and MCS	13 years continue
July 2008	Continue	Som-Lalit Institute of Management Studies, (SLIMS), AICTE and	Faculty	Full courses Manac I, II, Risk Management, Forex Management,	10 years continue

		GTU		MCS and Strategic Financial Management	
Feb 2017	Continue	PDPU, Gandhinagar	Resource person		1 ½ years
Feb 2017	Continue	IIPHG	Resource person		1 ½ years
June 2008	June 2015	EDII	Resource person		7 years
June 2002	June 2015	Anand Institute of Management, SP University	Visiting Faculty	Part of the course Manac I, Manac II, Risk Management, Forex Management	13 years
Feb., 1995	November, 1996	J.D.C. Bytco Institute of Management Studies and Research, Nashik	Visiting Faculty	Management Accounting and Financial Management	1 year and 8 months
1994	2005	Institute of Cost Accountants of India – Ahmedabad Chapter	Visiting Faculty	Advanced Financial Management, Strategic performance Management, and Advanced Management Accounting	11 years
1988	2008	Navgujarat Cost Accounting Training Centre	Visiting Faculty	Cost and Management Accounting, Financial Management	10 years

**And many others**

**Industrial Experiences:**

<b>Duration From</b>	<b>Duration To</b>	<b>Organization</b>	<b>Designation</b>	<b>Major Areas of Responsibility</b>	<b>Total Experience in years and months</b>
11 <sup>th</sup> July, 1997	7 <sup>th</sup> February, 1998	Jaihind Projects Limited, Near Keshav Nagar, Subhash Bridge, Ahmedabad	Financial Controller	Incharge of Finance, Accounts, Taxation, and MIS.	1 year and 7 months
9 <sup>th</sup> February, 1995	6 <sup>th</sup> December, 1996	Rishabh Instruments Pvt. Ltd., Plot no. F – 31, MIDC, Satpur, Nashik – 422 007	Financial Controller	Incharge of Finance, Accounts, Taxation, MIS, and Commercial activities.	1 year and 10 months
25 September, 1993	4 <sup>th</sup> February, 1995	Denish Industries Limited, Ratan Pole, Hathikahana, Ahmedabad	Financial Advisor	Incharge of Treasury Finance, and Management Accounting including project finance	1 year and 4 months
25 <sup>th</sup> September, 1987	24 <sup>th</sup> September, 1993	Tata Telecom Limited., Gandhinagar	Started as Executive – Costing and left as Assistant Manager – Costing	Incharge of Costing and Management accounting	6 years
18 <sup>th</sup> August, 1986	18 <sup>th</sup> September, 1987	Gujarat Metalform Limited	Cost Accountant	In Charge of Costing	1 year and 1 month

## PUBLICATIONS

*Books: 19; Research Papers Published: 40*

(Local:21; International conferences:8)

## BOOKS:

S. No	Title of the Book / Chapter	ISBN No.	Authored (or) Edited	Whether first/sole author-or? (Yes/No)	No. of authors	Publisher	Year of Publication	Year of Latest Reprint
<b>Books for International and National Market:</b>								
1	Forex Management	978-93-5119-486-6	Authored	Yes	One	Biztantra – Wiley	2015	2016
2	Management Accounting – 2 <sup>nd</sup> Edition	0-19-945052-8 and 9-780199-45-527	Authored	Yes	One	Oxford University Press, Higher Education	2015	2016
3	Financial Accounting for Management 2 <sup>nd</sup> Edition	0-19-807703-3 and 9-780198-077039	Authored	Yes	One	Oxford University Press, Higher Education	2013	2017
4	Financial Structure and Profitability analysis – Costing and Pricing System	978-3-659-16699-0	Authored	Yes	One	Lambert Academic Publication , Germany	2012	2012
5	Management Accounting 1 <sup>st</sup> edition	0-19-569525-9 and 9-780195-695250	Authored	Yes	One	Oxford University Press, Higher Education	2009	2014
6	Financial	978-81-	Authored	Yes	One	Biztantra –	2009	2016

	Management - 2 <sup>nd</sup> edition	7722-902-8				Wiley		
7	Basic Financial Accounting for Management 1 <sup>st</sup> edition	0-19-569009-5 and 9-7801985-690095	Authored	Yes	One	Oxford University Press, Higher Education	2007	2012
8	Financial Management - 1 <sup>st</sup> edition	81-7722-462X	Authored	Yes	One	Biztantra – Wiley	2004	2009
<b>Books for National and Regional Market:</b>								
9	Research Methodology for MBA	978-93-80866-48-2	Authored	Yes	Two	Dotcom Publication	2013	2014
10	Working Capital Management for IGNOU	978-38083-2609	Authored	Yes	One	Dotcom Publication	2012	2015
11	Capital Investment and Financing	978-38083-2616	Authored	Yes	One	Dotcom Publication	2012	2016
12	Forms of Business Organisation 9 <sup>th</sup> EDITION (for 1 <sup>st</sup> year B.B.A. – Gujarat based University)	978-93-80109-06-0	Authored	Yes	Three	Mahajan Publishing House	2011	2015
13	Accounting and Financial Management for MCA	978-93-80832-01-2	Authored	Yes	One	Dotcom Publication	2011	2016
14	Accounting and Finance for Managers for IGNOU	978-38083-2449	Authored	Yes	One	Dotcom Publication	2011	2016
15	Fundamentals of Business Organisation for Saurashtra University	978-93-80109-63-3	Authored	Yes	Three	Mahajan Publishing House	2010	2014
16	Financial		Authored	Yes	Three	Mahajan	2002	2004

	Management (for 2 <sup>nd</sup> year B. B. A. – Gujarat based university)					Publishing House		
17	Principles and Practice of Accountancy (for 1 <sup>st</sup> year B.B.A. – for Gujarat University)		Authored	Yes	Three	Mahajan Publishing House	2000	2004
18	Cost and Management Accounting (for M.B.A. Course – Pune University)		Authored	Yes	Two	Nirali Publication	1999	2002
19	Cost Accounting System (for the electronics industries – Telecommunication and Computers)		Authored	Yes	one	Brain Media Publication , Allahabad.	1992	1994



**RESEARCH PAPERS AND CASES PUBLISHED****Local Papers Published (Single Authored)**

<b>Sr. No.</b>	<b>Journal Name</b>	<b>Paper Category</b>	<b>Level of paper</b>	<b>Title of Paper</b>	<b>ISBN or ISSN no.</b>	<b>Date of Publication/ Vol No. Month of publication</b>
1	The Management Accountant (Journal of The Institute of Cost Accountants of India)	Research Paper	Model Development	RCHS Co-creative Framework to Implement Technology for Authoring and Publishing	0972-3528	Vol. 53. Issue 5. May, 2018
2	The Management Accountant (Journal of The Institute of Cost Accountants of India)	Research Paper	Policy Guidelines	Financial Inclusion of Society at Large – Challenges and Need of Policy Intervention	0972-3528	Vol. 53. Issue 1. January, 2018
3	An International Multidisciplinary Half Yearly Research	Concept Paper	Methodology study	Forensic Accounting as a Tool for Fraud and Corruption Detection	2278-8158	Vol. VI. Issue II. December – May 2017-18

	Journal					
4	Journal of Financial Planning and Management	Research	Model and Concept Developments	Impact of Receivables on Profitability and Liquidity – Using Multi-linear Regression Model-Nestle India		Vol. 1. Issue 1. December, 2017
5	International Journal of Innovative Research in Multidisciplinary Field	Research	Concept development and its implementation	MOOCS-An Instrument to focus from passive academia-led learning to student-centered learning pedagogy	2455-0620	Issue 4. November, 2017
6	Aishwarya Research Communication	Contemporary Research Paper	Validating the Concepts	Birth of Feminism in India V/s State of Gujarat	0975-3613	August 2016
7	Advanced Research in Commerce and Management ( Book)	Contemporary Research Paper	Model and Concept Developments	Impact of Dividend Announcements on Prices of Shares in Indian Market – Study of period 2009 to 2011	978-81-8484-588-4	June, 2016
8	Research Bulletin – Institute of Cost Accountants of India	Research Paper	Validating the Concepts	Testing for Linear and Non-linear Causality in Spot and Future Prices of National		Vol. 41, No. III, October, 2015

				Multi-Commodity Indices		
9	International Journal of Social and Scientific Research	Research Paper	Validating the Concepts	Critical Evaluation of Impact of Interest Rate Parity Theory on Foreign Exchange Conversion Rate – Indian Rupees vs. US Dollar Currency Pair for the period from 2004-2013.	ISSN: 2454-3187	Vol 01, No. II, September, 2015
10	Comdex Journal of Management	Contemporary Paper	KnowledgeDissemination	Conditions of Learning – Teaching from the perspective of Management Teacher	RNI:6238 1-1995	Volume XX; Issue 8; August, 2014
11	UDAAN – The International Journal of Management Research – ISBM School of Business Excellence	Research Paper	Validating the Concepts	Critical Study of Different Variables Affecting the Formation of Capital Structure of Power Sector Units in India		Vol I; Issue 1; December, 2013
12	Steward Business Review	Research Paper	Validating the model for Indian	CAMELS Ratings Model –	ISSN: 2320-9399	Vol I; Issue 1; June, 2013

			Environment	Measurement of Performance of Bank – Revisited		
13	Synergy Journal of Management (S.P. University )	Research Paper	Model Development	Profitability and Liquidity Tradeoff through Multivariate analysis	0973-922X	Vol XIII; Issue 2; November, 2012
14	Research Bulletin – Institute of Cost Accountants of India	Research Paper	Model and Concept Developments	Causal Relationship between Effective Capital Structure, Leverages and Profitability	ISSN: 2320-9241	Vol XXXVI; October, 2012
15	DRISHTI-KON Symbiosis Centre for Management and HRD	Research Paper	Model and Concept Developments	Evaluation of Profitability and Liquidity Relationship through Multivariate Working Capital Analysis	0975-7422	Vol III; Issue 2; Sept, 2012
16	The Human Factor	Case paper	Concept application and validation	Managerial Attitudes and it's Implications		Vol III; Issue 7; August, 2012
17	Advances in Management	Contemporary Paper – Editorial Page	Concept application and validation	Learning Centered Management	0974-2611	Vol V (6); June, 2012
18	Gavesana Journal of Management	Research Paper	Validating the model for Indian	Financial Distress Measurement	0975-4547	Vol IV; Issue 1; June, 2012

	ment		Environment	of Kingfisher Airlines Limited		
19	Management Accountant Journal of Institute of Cost Accountants of India	Research cum case paper	Validating the model for Indian Environment	Valuation of Edelweiss Capital Limited Based on Capital Formation		Vol XXXVII; Issue 6; June 2012
20	NIMS Journal of Management Research	Research Paper	Model and Concept Developments	Multivariate Working Capital Analysis	2278-2362	Vol I; Issue 1; June, 2012
21	Cult (Special MDP Programme journal)	Case Paper	Knowledge Dissemination	Judicial Structure and Strategy		Vol I; Issue 8; May, 2012
22	The Human Factor	Case Paper	Knowledge Dissemination	Judicial Structure and Strategy		Vol III; Issue 3; April , 2012
23	Theory of Management	Case paper	Validating the model for Indian Environment	Retained Earnings and its Financial Implications – Case study Lupin Laboratories Ltd.		Vol I; Issue 2; February, 2012
24	DRISHT-IKON Symbiosis Centre for Management	Research Paper	Model Development	Evaluation of Financial Soundness through Bivariate	0975-7422	Vol I; Issue 2; September, 2010

	ement and HRD			Accounting Based Performance Measurement		
25	Proceedings of Regional Cost Conference of WIRC of ICWAI	Concept Paper	Concept Development	Environment Management Accounting-View of CMA		December, 2008
26	Management Accountant Journal of Institute of Cost Accountants of India	Concept Paper	KnowledgeDissemination	Cost of Capital – Part I		Vol 33; Issue 4; April 2006
27	Management Accountant Journal of Institute of Cost Accountants of India	Concept Paper	KnowledgeDissemination	Cost of Capital – Part II		Vol 33; Issue 8; August 2006
28	Management Accountant Journal of Institute of Cost Account-	Contemporary Research Paper	Evaluating the concept in Indian Environment	A Focus on Kaizen Costing in the Liberalised Indian Economy		Vol 33; Issue 6; June 2006

	ants of India					
29	LEADERS VOICE... For Budding Executives – Published by Department of Business Administration, Annamalai University	Contemporary Research paper	Evaluating the concept in Indian Environment	Environmental Management Accounting		Edition, 2006 (May, 2006)
30	Management Accountant Journal of Institute of Cost Accountants of India	Contemporary Research Paper	Evaluating the concept in Indian Environment	Target Costing in the Liberalized Economy		Vol 36; Issue 9; September, 2001
31	Cost Accountant Regional Journal	Contemporary concept paper	Evaluating the concept in Indian Environment	Through-put Costing – Is identical to the classical contribution margin concept?		15 <sup>th</sup> August, 2005
32	Finance India Journal	Research Paper – Biogra-	Research Paper – Abstract	Costing System for the Electronic		Vol XII, Issue 2; June, 1998

		phics		Industries – Telecommunication and Computers (including Financial Structure and Profitability Analysis)		
33	Proceedings of Seminar on Export and Relevance of Cost and Pricing Decision	Concept Paper	Concept Development	Export Pricing - General View		Ahmedabad Chapter of Cost Accountants February, 1990
34	Proceedings of Western India Regional Cost Conference of ICWAI	Concept Paper	Concept Development	Management Science and System Modelling for M.I.S.		December, 1988 at Mumbai

*International conferences' Papers Presented*

Sr. No.	Name of Conference	Organizer	Category of paper	Title of Paper	Date or month of Presentation
1	International Conference on Management Cases	George Mason University, USA and BIMTECH, India	Case Paper	Financial Decision Making Strategy	December 1, 2017



2	International Conference on Contemporary Education in India: The Changing Paradigm -2017 (ICCEI-2017)	Madhav University, Rajasthan	Concept and Applications	MOOCs–An instrument to focus from passive academia-led learning to student-centered learning pedagogy	November, 2017
3	International Conference – Converging Technologies and Management	Suresh Gyan Vihar University, Jaipur	Key Note Speaker		April, 2016
4	International Conference on Excellence in Research and Education	Indian Institute of Management, Indore	Statistical Model Development	Quantified CAMELS Rating Model – A Tool for Surveillance of Bank	May 2013
5	International Case Conference	Institute of Management Technology, Nagpur in collaboration with Case Research Society of India	Case	Ethics in Vouching during Bank Audit	November, 2011
6	International Conference on Green Business	IMT, Ghaziabad arranged in joint collaboration with George Mason University, Virginia,	Case Cum Research Paper	Social accounting and responsibility by Indian Entrepreneurs	October, 2006

		USA, and Monash University, Australia			
7	Nirma International Conference on Management: 2002	Nirma University	Case Cum Research Paper	Empirical pertinence of Working capital management from liquidity and profitability: a case study	January, 2002
8	International conference on Business and Management at Nirma Institute of Management, in 1998.		Case Cum Research Paper	A focus on Target Costing in the liberalised Indian Economy	January, 1998

*Local Papers Published (Co-authored)*

Sr. No.	Journal Name	Name of Co-author	Paper Category and Level of paper	Title of Paper	ISBN or ISSN no.	Date of Publication/ Vol No. Month of publication
1	International Journal of Research in all subjects in Multi Languages	Kothari, Bhumi	Research Paper – Concept Study	Conceptual study of Productivity and Profitability with respect to Textile	2321-2853	Vol. 6. Issue 3. March, 2018
1	SOHAM International Multi disciplinary	Suthar, Kalpesh. (Research Scholar)	Research Paper – Concept Study	Working Capital Management: A Theoretical Study of	2350-0697	Vol. 15. Issue 2. January-March, 2018

	Peer Reviewed Research Journal			Kajaria Ltd.		
2	SAGAR International Journal of Management and Research	Prof. Upadhayay, Devrshi (Research Scholar)	Research Paper – Concept Study	A study of Impact of Behaviour on Finance Individual's Investment Decisions: Behaviour Finance Approach	2456-2815	Vol. II. Issue 2. October-December, 2017

### COLLOQUIA

S.No.	Title of the Event	Title of the Paper	Whether first / sole author? (Yes/No)	No. of authors	Month & Year	Organizer	Place
1	Quality Improvement Programme – Savitribai Phule Pune University “National Conference on New Horizons in Accounting, Taxation and Management	Plenary Talk and Key Note Address	Yes	One	January 6, 2018	TC College of Arts, Science and Commerce, Baramati, Dist. Pune	Baramati, Dist. Pune
2	International	Technical	No	Two	November	Geroge	Noida

	Conference on Management Cases	Chair Person			30, 2017	Mason Univeristy, US and BIMTECH, Noida.	
3	National Conference sponsored by NITI Aayog, Government of India, New Delhi on <i>Economic Transformation Agenda for Higher Sustainable Growth, Greater Empowerment and Better Quality of Life.</i>	Technical Chair Person	No	Two	November 17, 2017	Aishwarya College of Education Sansthan, Udaipur Sponsored by NITI Aayog	Udaipur
4	Panel Discussion on "Demonetization"	Panelist	No	Four	January, 2017	Sandip University	Nashik
5	Conference: "Dimensions for Sustainable Growth of Working Women in India"	Technical Session-Chair	Yes	One	November, 2016	Aishwarya Group of Institutions, Rajasthan University	Udaipur
6	Conference: "Dimensions for Sustainable Growth of Working Women in India"	Panelist	No	Five	November, 2016	Aishwarya Group of Institutions, Rajasthan University	Udaipur
7	International Conference – Converging Technologies and Management	Key Note Speaker	Yes	One	April, 2016	Suresh Gyan Vihar University, Jaipur	Jaipur

8	International Conference on Excellence in Research and Education	Quantified CAMELS Rating Model – A Tool for Surveillance of Bank	Yes	One	May, 2013	Indian Institute of Management	Indore
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**Details of membership in professional bodies / Technical Societies / Institutions/Editorial Board Member/Reviewer**

No.	Name of Professional Body / Institutions	Type of Membership	Remarks
	<i>Membership</i>		
1	Institute of Cost Accountants of India	Fellow	Member ship no. 7386
2	Indian Institute of Management	Alumni	Alumni no. 2006117001
3	International Association of Research and Development Organisation	Life	MDO 2217031630
4	Global Management Teachers Consortium	Life	MTCG/M/L/2014/11/52
5	The Association of Secretaries and Managers	Associate	Member ship no. 795
6	Indian Accounting Association	Life	AH-119
7	All India Management Association	Accredited Management Teacher	Certified
8	Research Culture Society	Editorial Board Member	RSCP/003
	<i>Editorial Board / Reviewer</i>		<b>Name of Institution/ Academy/ Name of Journal</b>
	<i>International</i>		
1	Editorial Board Member	Journal of Modern Economy, eScience Publisher, Houston, Texas, US	
2	Editorial Board Member	Journal of American Academic Research, San Francisco, CA, USA	
3	Editorial Board Member	International Journal of Industrial and Business Management, eScience Publisher, Houston, Texas, US	
4	Reviewer	International Management Research Academy, London, United Kingdom	

5	Editorial Board Member	International Journal of Technology and Applied Engineering.
6	Editorial Board Member	Council of Research and Sustainable Development – International Journal
	<i>National</i>	
1	Editorial Board Member – RMS member	International Journal of Creative Research Thought
2	Editorial Board Member	Aishwarya Research Communication, Journal of Aishwarya College of Education Sansthan, University of Rajasthan
3	Reviewer	Books published by LexisNexis
4	Editorial Board Member	International Journal of Advance Research in Business Management and Administration
5	Editorial and Academical Board Member	Pravish Ranjan Journal of Studies, published by Lloyd Institute of Management and Technology
6	Editorial Board Member	Advances in Management (Approved Journal of Cabell's Directory and Research Papers)
7	Member of Reviewer Board	Amity Global Business Review
8	Reviewer	Journal of Advances in Mathematics (Council for Innovative Research)
9	Editorial Advisory Board Member	Rising, A Journal of Researchers, Rai University, Ahmedabad
10	Reviewer	Charusat Journal, Charusat University, Gujarat

#### Other professional and Academicals Assignments

Assignment Position	Subject	Standard of Examination	University / Institution	No of years / months	Medium of Examination
UGC Resource person for Faculty Development Programme	Finance, Accounts and Control		UGC		

Ph.D. Thesis Evaluator	Finance, Accounts and Control Area	Doctorate in Philosophy	Pune University, Sardar Patel University,	5 years	English
Teaching	All above subjects and also Research Methodology	MBA and PG programmes of Management including MDP and FDP programmes	All above universities and institutions	Since more than 25 years	English

#### Awards/Rewards/Recognitions:

S.No.	Appointing / Nominating / Recognizing Body	Month & Year	Brief details of Award / Reward / Recognition etc.
1	Management Teachers Consortium – Global	September, 2015	Global outstanding Management Teacher Award
2	World Jain Confederation	December, 2013	Outstanding Jain Educationalist
3	Friendship Forum of India	December, 2012	Bharat Excellence Award (for outstanding Post Doctoral Research in Finance and Accounts Area)
4	Friendship Forum of India	December, 2012	Rashtrya Jewel Award (for conglomerating the traditional accounting concept with plus and minus logic)
5	American Biographical Institute, Inc., USA	2012	Key of Professional Success Plaque
6	Global Economic Progress and Research Association	September, 2012	Rajiv Gandhi Gold Medal
7	Indian School of Business and Economy	August, 2012	Outstanding Academic Contribution Award

8	Indian Institute of Planning and Management	April, 2012	Outstanding Academic Contribution Award
9	Indian Institute of Planning and Management	April 2011	Guest of Honour
10	All India Achievers Foundation	March, 2011	Shiksha Bharti Puraskar
11	Jain Social Group Unit of International Jain Federation	March, 2006	Best Management Teacher
12	International Biographical Research Foundation, India	April, 2003	Eminent Personalities of India
13	Institute of Cost and Works Accountants of India	January, 1989	Appreciation Memento

### Philosophies

My philosophies are based on objectives of the life is to achieve the academics excellence through teaching, research and academics writings. In turn, support the young generations of global village to think differently and to apply the creativity in the process of life, and to enhance the social welfare of the citizens of the globe.

### Major Contribution to Academia

A: *Revisited the development of accounting* (Harvard Business School) with modern approach i.e., accounting without debit – credit by equation theory; covering the all spheres of bookkeeping and accountancy for legal, as well as managerial purposes. The work have been extended research based work done after my doctoral study completion, and the said work is highly recognized across the globe. The same work has been copyrighted in my name, and being continuously published by Oxford University Press, UK with global marketing rights with Oxford.

B: *Developed Management Accounting from the basics to the managerial applications*, same academia work is also copyrighted in my name, and being continuously published by Oxford University Press, UK with global marketing rights with Oxford.



C: *Enhanced working is done on Foreign Exchange Management*, through the full-fledged application of Direct Quote mechanism. The work is copyrighted in my name, and being continuously published by Wiley, USA with global marketing rights with Wiley.

### **Research interest**

1. Focus on review papers.
2. To undertake empirical research relating to financial accounting, cost and management accounting, and financial management.
3. To explore untapped areas of empirical nature for development of working methodology, tools and techniques for performance improvement through finance and accounting tools and techniques.

### **Teaching Interest**

I am imparting necessary knowledge and training to participants to improve effectiveness in corporate and non-corporate working through case method of teaching. My attempt to keep them updated with contemporary developments in the area of financial accounting, cost and management accounting and financial management, by incorporating such latest development through updating the syllabuses from time to time. I continuously maintain and develop close academic interactions with participants and fellow faculty members within the institute.

Examining the international practices in finance and accounts area, and develop an integrative framework to expose the students to strategy formulation, implementation and control through highlighting the value addition activities. It is my endeavour to provide the theoretical knowledge along with real-life-time cases relating to operational options, methods and strategies available to corporate managers those want to expand the business.

Strong emphasis always put up by me on dialogue, case study and participative discussions by participants. Case studies along with newspapers recent news and published annual reports are widely used to illustrate the different dimensions of finance and accountings functions of the organizations. The instructing methods followed by me provide the opportunity to participants to utilize a repertoire of practical and theoretical tools. I am encouraging the students to learn more, provide them the perceptions, and/or new insights to do research work and to identify what is pertinent and relevant to the situations, to analyze the situations, and to solve problems.

I am capable to sharpen the analytical skills, of students, in managerial decision making situations, through report writing. I am continuously helping them to develop skills to analyze problem situations, work out the alternatives, and communicate recommendations or decisions. Students are being given cases to analyze and write analytical reports. Classroom sessions augment the thinking process and help in the development of analytical

and implementation skills for managerial decision making process through accounting tools and techniques.

Group project methodologies are followed with a specific emphasis on skill refinement by creating certain relevant experiences and getting students to reflect on them systematically. Case studies and exercises are used in most of the sessions besides group discussions, reviews and interactive lectures. I am assisting, the educational institutions wherever I am associated, to conduct need-based management development training programmes in different aspects of management accounting and financial management for middle and senior managers.

*Sign:*

*Paresh Shah*

(Paresh Shah)

Dated: October 29, 2018

Prof. (Dr.) Paresh Shah