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CERTIFICATE OF PUBLICATION

This is to certify that the research article titled: **“INFLUENCE OF JOB SATISFACTION AND EMPLOYEE ENGAGEMENT ON LOYALTY AMONG EMPLOYEES IN THE CEMENT INDUSTRY WITH REFERENCE TO NUVOCO CEMENT IN BALODA BAZAR BHATAPARA DISTRICT”**

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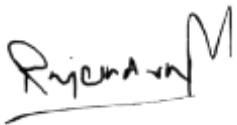
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