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This is to certify that the research article titled: **"QUALITY OF WORK-LIFE AMONG FEMALE STAFF IN HIGHER EDUCATIONAL INSTITUTIONS OF SIVAGANGAI DISTRICT: TEACHING VS. ADMINISTRATIVE STAFF COMPARISON"**

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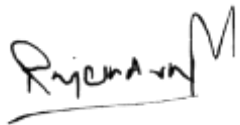
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