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CERTIFICATE OF PUBLICATION

This is to certify that the research article titled: **"THE ROLE OF TOP MANAGEMENT QUALITY IN STRENGTHENING INTERNAL MARKETING AND ENHANCING EMPLOYEE PERFORMANCE IN SUGAR MANUFACTURING FIRMS IN WESTERN KENYA"**

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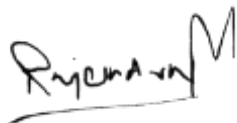
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