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This is to certify that the research article titled: **"EFFECT OF COUNSELLING ON EMPLOYEE PERFORMANCE AMONG HEALTH WORKERS IN KENYA: A CASE STUDY OF NAROK COUNTY REFERRAL HOSPITAL"**

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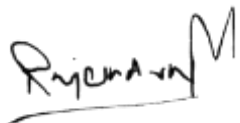
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