

International Journal of Research in Commerce and Management Studies

ISSN 2582-2292

www.ijrcms.com

CERTIFICATE OF PUBLICATION

This is to certify that the research article titled: "**WORKPLACE FAILURE MANAGEMENT: THE INFLUENTIAL ROLE OF FAILURE TOLERANT LEADERSHIP**"

Authored by **Mr. Suraj Das and Dr. Bipasha Chetiya Barua**

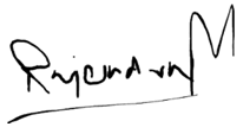
has been successfully published in the **International Journal of Research in Commerce and Management Studies (IJRCMS) (ISSN: 2582-2292)**, a peer-reviewed journal.

Published in: Vol. 7, No. 04 (July-August 2025)

This certificate is awarded in recognition of the authors' valuable contribution to the field of research and knowledge dissemination.

Date of Issue: 15-07-2025

Signed By:



Editor-in-chief

IJRCMS

IJRCMS is referred online journal published under ISSN 2582-2292

* This publication letter is electronically generated and signed