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This is to certify that the research article titled: "**PREDICTING EMPLOYEE ATTRITION USING TEMPORAL FUSION TRANSFORMERS: A HYPERPARAMETER-OPTIMIZED DEEP LEARNING APPROACH**"

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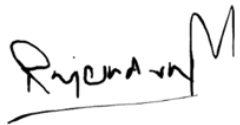
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