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This is to certify that the research article titled: "**PERCEPTION OF EMPLOYEES ON TRADE UNIONS IN PROMOTING INDUSTRIAL RELATIONS**"

Authored by **S. Palanikumar and Dr. S. Arumugasamy**

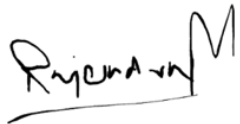
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