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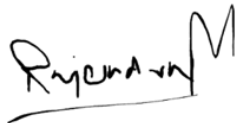
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This is to certify paper titled **“GENDER INFLUENCE AND THE CHOICE OF UPWARD INFLUENCE STRATEGY AMONG EMPLOYEES OF WINESTORES IN BAYELSA AND DELTA STATES, NIGERIA”** submitted by Authors, **Ubiebor, Alex Obaro, Prof. E.G. Eromafuru (Ph.D.), Prof. G.O. Demaki (Ph.D.) and John-Usiefe Tomisin Mayowa** has been published for **January-February 2025, Volume 7, Issue 1** online publication under ISSN 2582-2292.

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