International Journal of Research in Commerce and Management Studies

ISSN 2582-2292

www.ijrcms.com

CERTIFICATE OF PUBLICATION

This is to certify paper titled "THE INFLUENCE OF REWARD AND PUNISHMENT THROUGH JOB SATISFACTION ON EMPLOYEE PERFORMANCE" submitted by Authors, Arnoldus Yudit, Yonathan Palinggi and Ida Bagus Made Agung Dwijatenaya has been published for November-December 2024, Volume 6, Issue 6 on line publication under ISSN 2582-2292.

Signed By:

Editor-in-chief

IJRCMS

IJRCMS is referred online journal published under ISSN 2582-2292

* This publication letter is electronically generated and signed